

**S. Sardak**

*Doctor of Economic Sciences, Associate Professor,  
Professor at the Department of Economics  
and Management of National Economy,  
Faculty of International Economy,  
Oles Honchar Dnipropetrovsk National University*

## **THE NECESSITY OF CONSIDERATION OF TRANSFORMATION OF MANAGEMENT AND REGULATORY MECHANISMS OF HUMAN RESOURCE DEVELOPMENT IN THE FORMS OF THE STATE ECONOMIC POLICY IMPLEMENTATION**

Historical transformation of conceptual attitude toward a management of human and his development were investigated in the article.

It was determined that global public changes resulted in cardinal transformation of management and regulatory mechanisms of development of human resources, which causes sharpening of problems and contradictions, which in course of time grow into conflicts, socio-economic disproportions, crises and wars.

Historical events, conceptual models and approaches which form the features of the process of management of human resource development, were analyzed.

Such conceptions as scientific management, administration of personals and labor resources, personnel management, human resource management, social person management were considered.

The author marked the insufficient adaptability of institute of the state to the progressive changes in the field of development of hu-

man resources. The article analyzed problems of national economy of Ukraine in the spheres of planning, production, distribution, exchange, consumption, accumulation, recreation and development.

The author determined conditions (consolidation of resulting forces of community development: state administration development of human resources; self-development of local government and business entities; self-development of human resources), instruments (national geo-economic strategy of management development of human resources) and directions (balancing of individual and public utility for achievement of welfare) of state economic policy. The author used systemic approach, methods of analysis, synthesis, generalization, abstracting, imaginary experiment and rationale for writing this article.

The scientific novelty of the article is consideration of the necessity of taking into account transformations at different levels of management and

regulatory mechanisms of human resources evolution in the course of development and introduction of forms of the state economic policy.

The results of the article are adapted to the modern development

of Ukrainian national economy and can be used by public authorities, local governments, organizations and individuals in development of economic policy at different administrative levels.