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CONDITIONS OF FORMATION OF THE LABOR POTENTIAL OF OFFICIALS OF LOCAL SELF-GOVERNMENT IN THE RURAL AREAS AND THE WAYS OF ITS DEVELOPMENT

Local governing still has problems with solving regional problems just because of the lack of knowledge how to do it in a right way. In Ukraine they call it underdeveloped labor potential.

We will view the reason of this phenomenon in this article.

Some of the problems arise from the existing government managing system. Often central power does not define the main objectives for local power, as well as the supposed level of specialist to be used for reaching the particular results. It means that central power still wants to control absolutely everything, and to keep weak specialists in local self-government is often more comfortable for it.

There are some problems associated with the sizing of territory, when several villages are united in administrative area and authority pays more attention to the bigger villages than smaller ones. That is

why bigger village will give the authority more votes during the next elections.

There is imbalance in the state finance and local finance. In real life, local budget supposedly has priority in spending money which they got from the local tax, but state governing leaves just a small part of the regional budget for local authorities. The main part of the budget is distributed by the state administrations. It means that it does not matter how much money is collected from this particular area, they will get back as much as administration decides.

To solve most of the problems, we must first clearly define the criteria and skills needed for the specialists in local authorities. It is also necessary to find the balance between state authorities and local authorities in such a way that local authority provides good policy for attracting investment and, as a re-

sult, collects more tax, and spends more for local society. They are definitely supposed to have rights to provide such policy as well.

To avoid the corruption in local governments, we need to increase

the community control of their activities. It is necessary to develop legislation avoiding the manipulation through dual interpretation of the law. It is also expedient to reform court system towards its justice.