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THE DEVELOPMENT OF MODERN LABOR MARKET IN THE CONTEXT OF ENSURING QUALITY OF THE WORKFORCE

The article is devoted to analysis of the main tendencies in the labor market of Ukraine during the last decade. The research was conducted with emphasis on the qualitative component of the labor market.

The author noted that in the last ten years in Ukraine there are tendencies to increase employment and reduce unemployment.

In Ukraine, for the past ten years, nearly one fifth of the unemployed are graduates of secondary and higher education institutions. This indicates a discrepancy between the qualification of graduates and the requirements of employers and thus inadequate quality of trained labor force which enters the labor market. The author notes that in the employment structure fairly large is the share of the industry as a sphere of application of labor. Industry accounts for the largest

share in the structure of demand in the labor market of Ukraine.

As for the needs of employers by occupational groups, the most popular in the modern labor market are qualified workers with tools. This is an indication that economy of Ukraine requires skilled workers, level of training of which should meet the level of technical equipment of production.

Research of demand and supply of labor allowed revealing structural disproportions between demand for labor and its supply by professions. The index load on one vacancy in Ukraine is quite high. It is about ten unemployed people for one workplace.

It was concluded that the provision of a high level of quality characteristics of the workforce is paramount for the effective functioning of the national labor market.